WORKING COLLABORATIVELY:
Some Principles to Assure Effective Functioning

Shared Vision

✓ Vision is the starting point
✓ We re-vision periodically
✓ The vision represents the personal visions of a broad range of stakeholders

Inclusivity and Participation

✓ Membership is open, representative, culturally diverse
✓ Meetings are user-friendly
✓ Membership is balanced between community and agency
✓ Workload is shared

Open, Shared and Informed Decision Making

✓ Everyone knows how decisions are made and participates in decision-making
✓ We use consensus as a decision-making tool
✓ We collect data and use it to make informed decisions
✓ We can resolve conflict

Effective Communication

✓ We communicate well with each other and the community at large
✓ Information is freely shared
✓ We have a communications plan
✓ We are known in the community
✓ The results of our work are shared with the larger community

Facilitative Leadership

✓ Leadership is shared
✓ Capacities are recognized and used
✓ Ideas of all members are heard and respected
✓ We celebrate success
✓ New members can take on leadership roles