Leaders Lab Glossary

Leaders Lab
An experiential approach to cultivating resident leadership with the specific purpose of supporting their engagement in community change efforts.

Creating Dialogue Not Delivering a Training
Essential to the success of the Leaders Lab is the agreement that the Leaders Lab experience is about creating dialogue between all participants, including facilitators, LISC staff and non-residents who may attend. The emphasis is on dialogue, defined as a reciprocal conversation between two or more entities. It is an effective means of on-going communication rather than as a purposive attempt to reach some conclusion or to express some viewpoint(s) [Martin Buber].

Co-Creation Process
Is the process by which participants or stakeholders are involved in creating the curriculum for the Leaders Lab. Various approaches can be used, such as, surveys to residents (electronically or paper) and ongoing opportunities in the agenda for participants to identify skills or address topics that are most relevant and important for them and their engagement in the community.

Collective Wisdom
Collective wisdom is the belief that the knowledge for what needs to be learned or done lies within the people who are present at the Leaders Lab. Collective wisdom promotes the idea that everyone has something of value to bring to the conversation and experience. Collective wisdom honors the life-experience of all participants and equalizes roles in the room.

Experiential Learning
Experiential learning is the process of making meaning from direct experience. Reflective inquiry is inherent to the experiential learning approach.

Shared Leadership
The shared leadership approach invites people (1) to envision what they want to learn and why, (2) enables them to determine what is most relevant and urgent to address, (3) empowers everyone in the room to create the space and engage in a way that will support them meeting their collective and individual learning goals, and (4) cultivates enthusiasm from promoting consensus and ownership of the process.